

CORPORATE ANTI-CORRUPTION POLICY

AO-FP1-PO1

Approval Date: 08/21/2026

Version: V2

Aligned with our mission and as part of our commitment to ethics and integrity in all our operations, we formalize this Anti-Corruption Policy by declaring our intention to prevent, detect, and address any form of corruption in the conduct of our activities, both in the public and private sectors, at the national and international levels.

We maintain an Anti-Corruption Management System through which we commit to:

- Strictly prohibit bribery (offering, requesting, promising, giving, or accepting, directly or indirectly, any payment, benefit, undue advantage, or gift intended to influence decisions or secure improper advantages).*
- Comply with all applicable national and international anti-corruption laws.*
- Promote a culture of anti-corruption, integrity, legality, and accountability throughout all our operations.*
- Allocate the human, financial, and technological resources necessary for the effective operation of our Anti-Corruption Management System. • Provide ongoing training to personnel on ethics, compliance, and corruption prevention.*
- Categorically prohibit any form of direct or indirect retaliation against individuals who, in good faith, report conduct contrary to this policy or participate in investigation processes.*
- Establish, monitor, and review anti-corruption objectives.*
- Comply with the requirements of our Anti-Corruption Management System and continually improve its effectiveness.*
- Prohibit the commission of corrupt acts and/or improper payments through organizations that are part of the Economic Interest Group or controlled organizations.*

The Compliance Office is expressly recognized and granted the authority and independence required to perform the Anti-Bribery Function in accordance with the provisions of the current ISO 37001 standard.

The provisions contained in this policy are mandatory for our interested parties, including employees, shareholders, Board of Directors members, Senior Management, and business partners. Compliance with this policy is incorporated as an essential condition of the corresponding employment and contractual

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relationships. Likewise, they have the duty to report facts or reasonable suspicions of bribery through our whistleblowing channel and to cooperate in good faith with the corresponding investigation processes.

Any conduct that violates this policy shall be considered a serious offense and will be sanctioned in accordance with the provisions of the current Disciplinary Policy, without prejudice to any applicable civil or criminal liabilities. Consequences may also include the termination of contractual relationships with business partners.

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